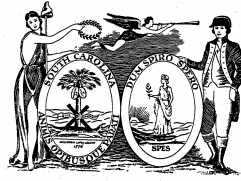


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1201 MAIN STREET, SUITE 800  
COLUMBIA, SOUTH CAROLINA 29201  
(803) 737-0900

SAMUEL L. WILKINS  
DIRECTOR

**MEMORANDUM**

TO: Human Resources Directors

FROM: Sam Wilkins, Director – Office of Human Resources

DATE: April 5, 2007

SUBJECT: New Information Technology (IT) Job Classes

The Office of Human Resources (OHR) recently created two new IT classes based on recommendations made by the Information Technology Salary Assessment Project (ITSAP) team. Earlier this month, you received a copy of the ITSAP report, which highlighted the need for expanding the current IT classifications.

The new IT classes consist of the following class titles, class codes, and their associated pay bands:

<u>Class Title</u>	<u>Class Code</u>	<u>Pay Band</u>
Senior Software Engineer	AJ09	08
Senior Database Administrator	AJ67	08

Attached are the class specifications to aid in properly classifying positions. The new IT classes are currently available in HRIS and will be posted on OHR's website as soon as possible.

If you have any questions regarding the new IT classes or the ITSAP report, please call your HRCS Consultant at (803) 737-0900.